



Why Intergenerational Inclusion Training

With four generations at work - the next generation of talent will comprise of 50-75% of working population – driving value, productivity, and changing nature of business environments

Fostering conversation, understanding attitudes & behaviour, empathy and inclusive leadership is critical for conducive motivation towards optimal engagement, performance & intergenerational cohesion.

Benefits of Intergenerational Inclusion for Workforce Cohesion

From profitability, corporate longevity, stakeholder management and achievement of organisational objectives, holistic talent cohesion is vital.

Why Wattleshire?

Wattleshire believes in harnessing people’s potential by training for Intergenerational Inclusion using a blended approach of human capital, socioeconomics, and strategic business insights, to create better cohesion in the workplace.

Over the years, using the SSDST model Wattleshire extensively covers the intergenerational field of the changing attitudes of Millennials and Generation Z in workforce.

Connect with Us!

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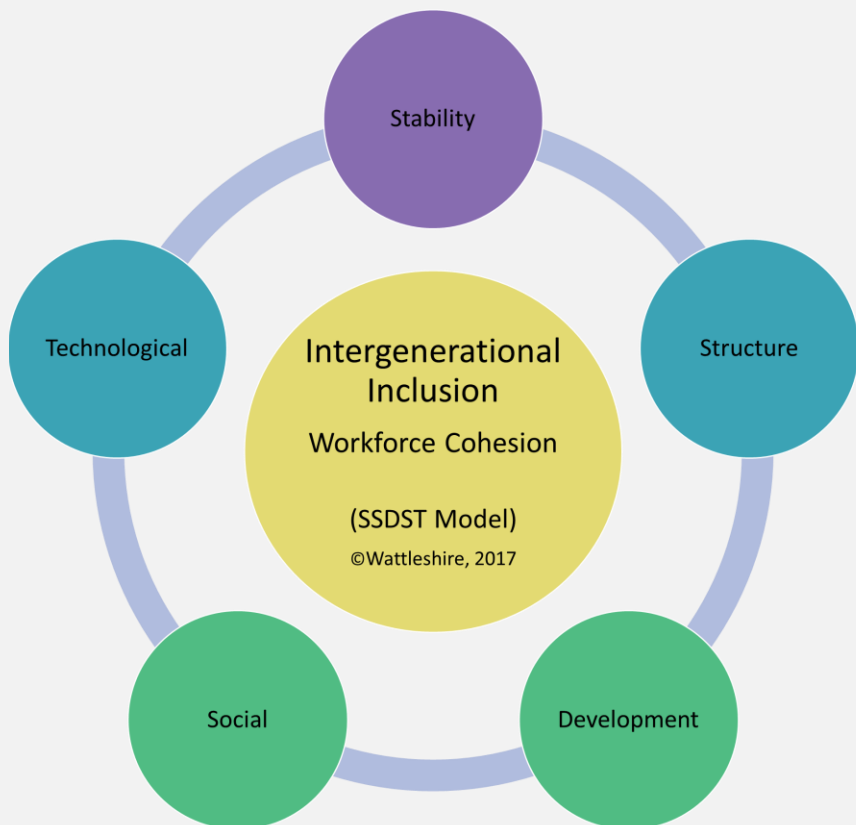
Wattleshire

Wattleshire’s Intergenerational Inclusion Programme

Takeaways

- Better understanding of generations – beating stereotypes
- Closing the Generational Gap – socio-economic perspective
- Dealing with differing expectations, behaviours & values
- Identity, influence, personality & group dynamic.
- Fostering intergenerational communication & empathy
- Development needs and situational leadership solutions

Program Outline



Program Delivery:

- Delivered over 1 day for 20 pax; fixed fee
- Customisable (price per person)
 - up to 3 Days
 - up to 200 pax

Some aspects covered:

SSDST Model

- Attitudes towards motivation, rewards & remuneration
- Mobility mindsets, remote working & Gig
- Leadership development
 - through Generational pairing
- Image building & Power levers
- Negotiation & Communication differences
- Decorum around technology & pace of work

Some approaches

- Individual and Group Dynamics
- Communication and Conflict Resolution
- Needs and Wants
- Situational Leadership
- Diversity and Inclusion

Wattleshire is trusted by:

